

# SICA HOWARD STRONG SCHOLARSHIP

DEADLINE  
TO APPLY  
**MAY 31**



Each year SICA gives out

**10,000**  
IN SCHOLARSHIPS

The SICA Howard Strong Scholarship gives out five \$2000 scholarships.

The SICA Howard Strong Scholarship Program was developed to promote post-secondary education in the construction industry. The scholarship can be applied to tuition, textbooks, and/or other educational purposes for entry into a construction trades apprenticeship or related program.

The scholarship applicant must be planning to attend or currently attending an educational institution with plans to work in the construction industry; including High School and College/University students. Proof of enrollment will be required upon redeeming the scholarship funding.

Applications must be submitted to the Southern Interior Construction Association's head office in Kelowna, BC. The scholarships are valid for two years from the date of issue.

## MORE INFORMATION

Visit our website: [www.sicascholarship.ca](http://www.sicascholarship.ca) to learn more about the scholarships, criteria, application process and to apply.



[sicascholarship.ca](http://sicascholarship.ca)



(778) 721-8451



[education@sicabc.ca](mailto:education@sicabc.ca)



# SCHOLARSHIP PROGRAM

The SICA Howard Strong Scholarship Program was developed to promote post-secondary education in the construction industry. The scholarship can be applied to tuition, textbooks, and/or other educational purposes for entry into a construction trades apprenticeship or related program.

Applications must be submitted to the Southern Interior Construction Association's head office in Kelowna, BC; the scholarship is valid for two years from the date of issue.

## SELECTION PROCESS

Applications will be reviewed by the SICA Education Committee. All applications will be evaluated based on:

- *Academic Achievement* - 10 points
- *Extracurricular Activity* - 35 points
- *Essay Answers* - 55 points
- Total: 100 points

## CRITERIA

All applicants must be a permanent resident within the Southern Interior region of British Columbia. To enter, all applicants will be required to provide:

- an essay or video (maximum 3.5 minutes) demonstrating interest and involvement in the Construction Industry.
- a letter of reference from a current employer SICA member or instructor.

The content of your essay and/or video should aim to address the following questions:

- Why did you choose to pursue a career in construction?
- How will you use your studies to better our region?
- What are the barriers facing students wishing to pursue a career in construction?
- Where do you see the construction industry in 10 years?

# SCHOLARSHIPS AVAILABLE

Our scholarship program offers \$2000 scholarships for post-secondary education and/or training in pursuit of a

## CAREER IN CONSTRUCTION

### SICA MEMBER

The *Member affiliate* applicant could be currently working for a SICA member company or be a family member of an employee working for a SICA member company.

### STUDENT

The applicant could be currently attending an educational institution with plans to work in the construction industry; including High School and College/ University students.

### INDUSTRY ENTRANCE

For applicant who want to enter into a construction trades apprenticeship or related program.

## APPLICATION PROCESS

The **deadline** to apply for the Howard Strong Scholarship is May 31st, 2022!

**1**

Fill out the attached application form or download: [sicascholarship.ca](http://sicascholarship.ca)

**2**

Complete steps 1-5 of the application and attach necessary documents

**3**

Carefully review and sign the Terms and Conditions (*Step 6 of application*)

**4**

Submit completed application to: [education@sicabc.ca](mailto:education@sicabc.ca)

A shortage of workers at every skill level continues to be the number one pressure in the industry.

# SCHOLARSHIP APPLICATION

Let us know about you:

Referred by a SICA MEMBER

Student

Industry Entrance

## STEP 1: Applicant Information

Full Name: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ City: \_\_\_\_\_

Province: \_\_\_\_\_ Postal code: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email Address: \_\_\_\_\_ M: \_\_\_\_\_ F: \_\_\_\_\_

Sponsor Company (if SICA Member): \_\_\_\_\_

## STEP 2: Education Information (Please attach copies of certificates or transcripts)

Institution

Years Attended

Degree/Diploma/Certificate Received

_____	_____	_____
_____	_____	_____

What program(s) do you intend to enroll in? \_\_\_\_\_

## STEP 3: Extracurricular Activities

Provide information on your participation in extracurricular activities, volunteering and/or community service, and paid work experience.

_____
_____

## STEP 4: Essay (500 words) or Video (3.5 minutes max)

Within the body of your presentation (essay or video) please answer the following questions:

- Why did you choose to pursue a career in construction?
- How will you use your studies to better our region?
- What are the barriers facing students wishing to pursue a career in construction?
- Where do you see the construction industry in 10 years?

If you decide to provide us with a video submission, simply upload it to Youtube or Vimeo and provide us with a link to your content.

## STEP 5: Reference Letter

Supply a letter of reference from an employer, instructor or SICA Member. The referee must fill out the attached form and follow the guidelines.

Please submit completed application to: [education@sicabc.ca](mailto:education@sicabc.ca)

# REFERENCE LETTER

The SICA Education Committee relies upon the recommendations and information provided to them by referees and the quality and accuracy of each reference is very important to the candidate's application. Attach additional pages as necessary (maximum 1 page).

Application Name: \_\_\_\_\_

How long the referee has known the applicant, and in what capacity.

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A description of the applicant's personal character, from the referee's perspective.

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Any special circumstances or achievements the referee thinks the selection committee should consider.

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Description of the applicant's interest in the pursuit of a career in the Construction Industry.

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SICA Member Company: \_\_\_\_\_

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please submit completed application to: [education@sicabc.ca](mailto:education@sicabc.ca)**

# TERMS & CONDITIONS

**Carefully read the Terms and Conditions and sign the bottom stating you fully understand and agree with these terms.**

1. To apply read the terms of conditions, fill out the application plus reference letter and submit prior to the deadline.
2. Applicants planning to attend post-secondary education outside of Canada will not be eligible. Applicants must be furthering their education within the Southern Interior Region.
3. Applicants must not have been a previous recipient of a SICA Scholarship.
4. Applications will be reviewed under the discretion of the SICA Education Committee. The decision made by this Committee is final.
5. The SICA Education Committee will be responsible for evaluating the entries based on the following considerations/criteria. Essay answers will be scored based on clarity of thought and communication, persuasiveness and potential positive impact.
  - Academic Achievement: 10% of total score
  - Extracurricular Activity: 35% of total score
  - Essay Answers: 55% of total score
6. Recipients will have two years from when the Scholarship is given to use for furthering education in the construction industry. It will be the recipient's responsibility to keep track of this time limit, as it will be the responsibility to notify the Southern Interior Construction Association (SICA) when you intend to use this scholarship.
7. SICA reserves the right, in its sole discretion, to modify, amend (including extending the Scholarship application deadline) or cancel this Scholarship program at any time without individual notice.
8. Scholarships will be awarded by August 15th of each year. Scholarship winners will be requested to attend a SICA function to be officially presented with their scholarship by the Education Committee and Association President.

I certify that all the information provided on this application form and in all the accompanying documents is true, accurate, and complete to the best of my knowledge. I understand that the provision of false information will render me ineligible for this scholarship.

By submitting this scholarship application, I hereby authorize SICA and its employees, and those of its affiliates ("SICA") to release any information provided in or relating to my scholarship application to its representatives, the Education Committee, and their respective representatives who need to know such information for purposes of administering and promoting this and other SICA programs. The selection committee will use the information only for purposes of evaluating my scholarship application.

In the event that I am a scholarship recipient, I grant to SICA the right to use my name, likeness, city and province of residence, university name and any direct quotes made by me in respect to the Scholarship program for publicity purposes without further compensation.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature of Parent/Guardian (if under the age of majority) \_\_\_\_\_



# BC CONSTRUCTION



 **\$5,653**


Number of Construction jobs that will be unfilled due to labour shortages by 2027

 **\$66,591**

Average yearly wage of BC Construction employee

 **\$171,470**

Number of Construction Trades workers in BC's labour force

 **\$27,630**

Number of construction job opening in BC due to retirements and expansion by 2027

The construction industry's contribution to BC's GDP is up a whopping 22%, growing from \$18.8BN in 2017 to \$23BN today, and it remains the #1 employer in BC's goods sector, with 215,133 British Columbians relying directly on construction for a paycheck. That's larger than any other goods-producing sector. Top concerns of companies surveyed - Skilled labour shortage (80%)

